



**NJSIG's Chairperson, Irene LeFebvre,  
Named New Jersey Board Member of the Year**

Please join NJSIG in congratulating our very own Board of Trustees Chairperson, Irene LeFebvre, a 26-year member of the Boonton Town Board of Education, who has been named the 2020-2021 Board Member of the Year by the New Jersey School Boards Association (NJSBA)! LeFebvre provides invaluable leadership and insight to NJSIG in her role as Chairperson, and we are so pleased that she is being recognized with this honor.

LeFebvre has served as the president and vice president of the Boonton Township Board of Education many times and currently serves as a board member. She also represents Morris County on the NJSBA Board of Directors and represents her district at NJSBA's Delegate Assembly.

[Click here](#) for the full article and recognition from NJSBA.

Congratulations, Irene LeFebvre, and thank you for your service!



## **NJSIG Employment Practices Hotline Attorney (NEPHA)**

**201-623-1223 | [NEPHA@cgajlaw.com](mailto:NEPHA@cgajlaw.com)**

**Reminder!** All districts that have Errors and Omissions coverage with NJSIG are entitled to use our Employment Practices Hotline Attorney (NEPHA) and complementary online services at no additional charge! **A Superintendent, Business Administrators and Heads of Human Resources contacts at your district can both call or email the hotline and speak with a local attorney or login to the NEPHA website to get assistance with ongoing Human Resources challenges to protect your districts from risk.** These valuable services can help your district from avoid making employment decisions that can lead to costly lawsuits. When your district is considering taking adverse employment action against a member of your staff, please be sure to contact the hotline and get their input first. An experienced local attorney that understands school law in New Jersey will thoroughly review the issues and promptly provide you with documented advice with a recommended course of action.

**Access to NJSIG's NEPHA hotline and website includes the following services for our E&O members:**

Call 201-623-1223 or email [NEPHA@cgajlaw.com](mailto:NEPHA@cgajlaw.com) for direct access to local employment law and educational attorneys, to receive documented and confidential responses to your organization's specific employment-related questions.

Visit <http://www.nephahotline.com> powered by Enquiron® for:

- Online training including sexual harassment prevention courses available for both supervisors and employees.
- Live and recorded topical webinars, many with CE credits for HR personnel.
- A NJ and public entity-specific employee handbook and policy building tool.
- Public entity best practices and resources
- NJ-specific posters
- Proactive email updates and more!

[Click here](#) for the answers to your most frequently asked COVID-19 employment-related questions, prepared by NJSIG's NEPHA Hotline partner, the law firm of Cleary | Giacobbe | Alfieri & Jacobs.

[Click here](#) to view a proposed letter to school staff regarding re-opening and proposed forms for leave and accommodations requests, also prepared by Cleary | Giacobbe | Alfieri & Jacobs.

[Click here](#) for more information on NJSIG's NEPHA Program.

Visit <http://www.nephahotline.com>, powered by Enquiron®. For more information on the website access, please contact Enquiron® member services at 877-568-6655 (8:00 am – 8:00 pm EST) or [customerservice@enquiron.com](mailto:customerservice@enquiron.com).